

November 1, 2018

**To: Leadership – Local Union Retired Workers Chapter – Detroit 3**

Greetings,

Thank you for your September 8, 2018 letter to Unifor National President Jerry Dias. I am responding on his behalf.

As you are aware, we normally begin formal preparations for Detroit 3 bargaining about 1 year in advance of the expiry of the Collective Agreements. The current agreements expire on September 21, 2020. Our preparation includes consultation with National and Local Union leadership, active members and our retired members through the Retired Workers Chapters. However, as in every set of Detroit 3 negotiations, bargaining priorities are established during our pre-bargaining Special Auto Council. That will be the case again for 2020.

In summary, we welcome and look forward to your input regarding pensions when we start the process in or around the fall of 2019. Given the formal process has not started it would be premature for me to make any specific commitments about our 2020 bargaining agenda at this time.

Finally, I would be happy to meet with the Chairpersons of our Detroit 3 Local Union Retired Workers Chapters to discuss this further.

Thank you and take care.

In solidarity,



**SHANE WARK**  
**Assistant to the National President**

SW\sd cope343

cc: Jerry Dias  
Bob Orr  
Barb Dolan  
Dino Chiodo