

**Resolutions #19 & #20 were both passed unanimously at the
Unifor Retired Workers Conference - September 4 to 9, 2018 - Port Elgin**

Resolution # 19

PCOLA

WHEREAS; Workers' pensions have been under attack by employers and their governments for many years. Pensions have been frozen for current retirees, and reduced or eliminated for newly hired workers.

- The cost of living adjustment for pensions (PCOLA) has been eliminated from some of our agreements. For example, in the auto sector PCOLA was eliminated in 2008, and there have been no other pension increases since then. As a result, retirees from 2007 and before, have lost almost 20% of the value of their pensions due to inflation.
- Many retirees are faced with financial hardship due to an ever-increasing cost of living driven by energy, food and health care costs, and
- Corporate profits are higher than ever, and compensation for top executives and shareholders has skyrocketed, and

THEREFORE BE IT RESOLVED THAT THIS RETIRED WORKERS COUNCIL;

Request Unifor make the demand for PCOLA and improved pensions a priority in the next set of auto negotiations

Submitted by RW Local 222 Retired Workers Chapter
Oshawa, Ontario
Committee recommendation concurrence

Resolution # 20

COLA ON AUTO PENSIONS

WHEREAS; retired Canadian autoworkers fought for and won the gains all Canadian autoworkers benefit from; and

WHEREAS; retired Canadian autoworkers have been without COLA on their pensions for a decade and have seen an ongoing decline in their real incomes as a result; and

WHEREAS; the continued absence of PCOLA will result in growing numbers of retired autoworkers and their spouses living in deepening poverty therefore,

THEREFORE BE IT RESOLVED; that Unifor Retired Workers Council call upon the restoration of PCOLA a top priority in its 2020 contract negotiations with GM, Ford and FCA.

Submitted by RW Local 199 Retired Workers Chapter
St. Catharines, Ontario
Committee recommendation concurrence